

Dear UCA Parents, Students, Teachers, and Staff members,

I hope that you and your families are all doing well and managing to cope with the challenging circumstances we have all been facing. While the past two years have been difficult, our school community has demonstrated the strength and resilience that has seen Lebanon through previous times of crisis. We hope and trust that conditions will begin to improve.

Speaking on behalf of UCA's governing board and its leadership team, we are continuing to do our utmost to serve our students to the best of our ability. The economic realities have required us to make some hard decisions, and we have done so without compromising the quality and character of a UCA education.

Looking ahead, we have completed the planning of UCA's leadership and governance structure for the 2022-2023 school year. Mr. Gerald Redd, who has been our Director for the past seven years, will step away from day-to-day management of UCA and will support the school and the Esol Education organization in a different capacity, working closely with UCA's governing body. Mr. Redd will continue to be based in Egypt and will visit UCA at least once per quarter to work with the leadership team and faculty to ensure the continuity of UCA's mission.

UCA's Interim Deputy Director, Ms. Rola Malaeb, will be promoted to the position of Acting Director as of August 2022. As an indispensable member of UCA's leadership team since 2016, Ms. Malaeb has served UCA as Upper Elementary Principal, Middle School Principal, High School Principal, and most recently as Interim Deputy Director. She has proven herself to be a highly capable educational leader, and through the breadth of her experience at UCA she has become deeply familiar with all phases of our school and well acquainted with the community. Through many years of effective educational leadership, Ms. Malaeb has thoroughly demonstrated her readiness for the role of Acting Director.

Ms. Janna Chehayeb will continue in her current role of Interim Dean of Curriculum and Principal. Ms. Chehayeb is also a long-serving member of the school's leadership team and has excelled in her previous responsibilities, which have included acting as Internal Coordinator of UCA's Middle States Association (MSA) accreditation process and founding member of UCA's Professional Development Team.

We are confident that with the leadership of Ms. Malaeb, and the continued support of the UCA leadership team and Mr. Redd, UCA will be in good hands. The school will also continue to enjoy the support of its parent institution, Esol Education. Esol's founder and Chairman, Mr. Walid Abushakra, takes great pride in UCA, where he began his career as a Head of School more than fifty years ago, and his family and the Esol organization remain committed to supporting UCA for the future.

Sincerely,

Walid Abushakra

Chairman

Gerald Redd Director

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